

## The Nannerch Players

### Working with Young Persons\* Code of Conduct

You must:

- Treat all young persons with respect
- Provide an example of good conduct
- Ensure that whenever possible there is more than one adult present during all activities with young persons, or at least you are within sight or hearing
- Respect a young person's right to personal privacy
- Encourage young persons to feel comfortable and caring enough to point out attitudes or behaviour they are not happy with
- Remember that someone else might misinterpret your actions, no matter how well intentioned they are
- Be aware that any physical contact with a young person may be misinterpreted
- Recognise that extreme caution is required when you are discussing sensitive issues with young persons
- Operate within the groups principles and codes
- Challenge unacceptable behaviour and report allegations or suspicions to one of the officers of any abuse, verbal or physical
- Ask for written permission of the parents of young persons to photograph or film their children
- If you are the Production Director seek to provide separate changing area for young persons (boys from girls) and the rest of the adult cast, before rehearsals begin. And ensure the adult cast are changed into their costumes before the young persons are allowed to return to the main dressing area.

You must not:

- Have inappropriate physical or verbal conduct with young persons
- Allow yourself to be drawn into inappropriate attention seeking behaviour, make suggestive or derogatory remarks or gestures in front of young persons
- Jump to conclusions about others before checking the facts
- Either exaggerate or trivialise abuse issues
- Show favouritism to any individual
- Rely on your good name or that of the group to protect you
- Believe "it could never happen to me"
- Take a chance when common sense, accepted principles or our procedures suggest another more prudent approach
- Publish any photographs or films without written agreement of one of the parents

\* Young person is defined as any person under the age of 16. Please note that young persons under the age of 13 wishing to join the group will need approval from the Management Committee.

Saturday, 14 January 2017

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### Parental Agreement

I have read the Nannerch Players Young Persons Code of Conduct and I agree that my child can become a member of the Nannerch Players and thereby promise to abide by any of the procedures adopted by the group.

I agree to allow photographs or film to be taken of my child and to be published, where reasonable.

Signed

Print name

Date